

MANAGEMENT TEAM



ALEXIS GEORGE

BCom, FCA

CHIEF EXECUTIVE OFFICER

Alexis George was appointed Chief Executive Officer (CEO) of AMP Limited in August 2021. She is responsible for leading the AMP business. In addition, Alexis was appointed to the AMP Limited Board and AMP Bank Limited Board in August 2021.

EXPERIENCE

Alexis has more than 25 years' experience in the financial services industry in Australia and overseas. She spent seven years at ANZ, most recently as the Deputy Chief Executive Officer, working to drive group-wide strategic initiatives in addition to responsibility for shared service centres and banking services. As the Group Executive Wealth Australia, Alexis led ANZ's ~\$4 billion wealth divestment program, including the separation and sale of its life insurance and superannuation businesses. Prior to ANZ, Alexis spent 10 years with ING Group in a number of senior roles including CEO Czech Republic and Slovakia responsible for banking, insurance and funds management and Regional COO Asia responsible for product, marketing, technology and operations.

Alexis is a member of the Institute of Chartered Accountants and a graduate of the Australian Institute of Company Directors. She is a member of Chief Executive Women.



JAMES GEORGESON

BAcc, MCom, CA

CHIEF FINANCIAL OFFICER

James was appointed Chief Financial Officer (CFO) in February 2020 after previously holding the position of Acting CFO from August 2019. James' portfolio is also responsible for strategic partnerships. Prior to this, he was Deputy Chief Financial Officer of AMP, with responsibility for AMP's group performance reporting, strategic planning and forecasting, portfolio and capital management and AMP's mergers and acquisitions functions. James was appointed to the AMP Capital Holdings Limited Board in September 2020.

EXPERIENCE

Since joining AMP in 2001, James has held senior finance positions across the group including Chief Financial Officer (AMP wealth management), Director of Group Finance, Chief Financial Officer (AMP New Zealand), Chief Risk Officer and Director of Strategy (AMP New Zealand). James has 20 years' experience in the finance industry.

James holds a Master of Commerce from Macquarie University, Bachelor of Accounting from University of Technology Sydney, and is a Chartered Accountant with the Institute of Chartered Accountants of Australia and New Zealand.



DAVID CULLEN

BCom, LLB, LLM

GROUP GENERAL COUNSEL

David joined AMP in September 2004 and was appointed Group General Counsel in May 2018. David has group-wide responsibility for AMP's legal and governance functions.

EXPERIENCE

David has over 25 years' experience in the legal profession, with extensive experience in the areas of M&A corporate law and corporate governance, having worked in law firms in Perth and Sydney and with the ASX. Prior to his appointment as Group General Counsel, David was the Group Company Secretary and General Counsel, Governance at AMP, which included acting as Company Secretary for AMP Limited. David also worked full time on AMP's merger with AXA APH.

David holds a Bachelor of Commerce and Bachelor of Laws from the University of WA and a Master of Laws from the University of Sydney. He is a Fellow of the Governance Institute of Australia.



SCOTT HARTLEY

BBA, CAICD

CHIEF EXECUTIVE, AUSTRALIAN WEALTH MANAGEMENT

Scott was appointed Chief Executive Officer (CEO) of Australian Wealth Management (previously known as AMP Australia) in January 2021. As a retail-focused business, Australian Wealth Management supports customers with financial advice, superannuation and investment management platforms.

EXPERIENCE

Scott Hartley has more than 25 years' experience in executive management roles including 20 years in the wealth management industry. Most recently, Scott was the CEO of Sunsuper. Under his leadership from 2014 to 2019, Sunsuper grew to become the fourth largest by number of clients and the fastest growing 'Top 10' superannuation and retirement business. Strong organic growth of the business was also supplemented by two successful mergers with Kinetic Super (A\$4 billion and 250,000 members) and Austsafe Super (A\$2.7 billion and 100,000 members). Prior to Sunsuper, Scott was the Executive General Manager of Corporate and Institutional Wealth at NAB Wealth from 2009 to 2013, including leading subsidiaries Plum Financial Services and Jana Investment Advisors.

Scott is also a Fellow of the Association of Super Funds in Australia and a Governor of the American Chamber of Commerce in Australia.



SHAWN JOHNSON

BS, MSc, MBA

CHIEF EXECUTIVE, AMP CAPITAL

Shawn Johnson was appointed Chief Executive Officer (CEO) of AMP Capital in June 2021. As CEO, Shawn leads AMP Capital globally, managing a range of asset classes including real estate, infrastructure equity, infrastructure debt, equities and fixed income on behalf of retail and institutional clients.

EXPERIENCE

Shawn is an accomplished global asset management executive, serving as Senior Managing Director and Chairman of the Investment Committee for State Street Global Advisors (SSGA) from 2003 to 2012, and prior to that as Director of Global Fundamental Research. During his time with SSGA, assets under management rose from US\$390 billion to US\$2.1 trillion. During his time at SSGA, Shawn served on the Board of Directors for The Tuckman Group – a real estate investment management business – and Global Alliance – a holding company of boutique asset management companies around the world. He was also a member of SSGA's investment committees for real estate investments and private asset management.

Mr Johnson was appointed as Chairman of the Financial Services Sector Coordinating Council (FSSCC) from 2008 to 2010 – a private sector organisation that coordinates US homeland security and critical infrastructure projects with US federal financial regulators. He also served as Board Chair of the Association of Institutional Investors. Shawn has extensive experience in technology, having worked as a senior executive at MGA Software and TMT Software Company in the 1990s with large international institutional clients across a range of industries. He began his career at General Electric's Aerospace Business Group and has also served as Lieutenant in the US Navy Reserve.

MANAGEMENT TEAM

continued



REBECCA NASH

BBus, GAICD, GradCert

CHIEF PEOPLE OFFICER

Rebecca was appointed the Chief People Officer in November 2021, and is responsible for leading human capital strategy, employee experience, talent and succession, leadership, performance, remuneration, recruitment, diversity and inclusion, cultural transformation and employee development. Rebecca joined AMP in April 2020 as Group Director People.

EXPERIENCE

Rebecca has more than 25 years of local and global multi-sector experience. Prior to joining AMP, she spent seven years at Perpetual as the Group Executive, People & Culture where her portfolio included sustainability and business transformation. During her time at Perpetual, Rebecca served as a Director of Perpetual Trustee Company. Prior to Perpetual, Rebecca held senior roles with National Australia Bank and Accenture.



SEAN O'MALLEY

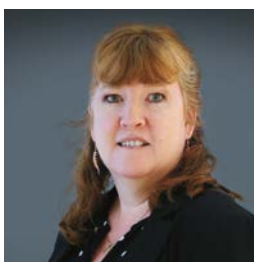
MBA, BCom, FIML

GROUP EXECUTIVE, AMP BANK

Sean O'Malley was appointed the Group Executive of AMP Bank in September 2021. He is responsible for the management and growth of AMP Bank.

EXPERIENCE

Sean joined AMP in May 2013 and has over 25 years of experience in delivering enhanced business results, predominately in financial services industries. He has deep and broad leadership experience, having performed multiple roles across the AMP business including as Director of AMP Contact Centres and Operations Transformation with a focus on transforming the customer experience, and Director of AMP Direct, where he designed the organisational structure and operating model of AMP's direct-to-client advice model. Sean joined the bank as Director of Technology and Operations in 2016, focused on leading capability and technology enhancements, and the Future AMP Bank Core Program. In April 2021, Sean was appointed to Managing Director AMP Bank. Sean is responsible for leading the bank, delivering its future growth strategy, uplifting its digital capability and ensuring the ongoing delivery of high-quality products and services to customers.



NICOLA RIMMER-HOLLYMAN

BA (Hons), MSc

ACTING GROUP CHIEF RISK OFFICER

Nicola joined AMP in August 2019 as Head of Internal Audit and became Chief Audit Executive in February 2020. She was appointed Acting¹ Group Chief Risk Officer in February 2022, leading AMP's Risk Management function across the group.

EXPERIENCE

Nicola has more than 25 years of experience in financial services, both domestically and internationally, during which time she has built a deep understanding of regulation, risk, governance and control. Nicola has held various roles in financial services organisations and regulators, including most recently with ANZ as General Manager of Audit for the Wealth business, and at Barclays, HBOS and the Financial Services Authority in the UK. Nicola is also a Past President of the Chartered Institute of Internal Audit in the UK and a former board member of the Global Institute of Internal Audit.

Nicola holds a Bachelor of Arts (Honours) from Middlesex University and a Masters in Audit Management and Consultancy from the University of Central England.

¹ Nicola was appointed as Acting Group Chief Risk Officer following the decision of Phil Pakes to step down from the role in February 2022.



FELICIA TREWIN

BEd, GradDipProjMgt

CHIEF TECHNOLOGY OFFICER

Felicia is a globally-experienced technologist and leader with over two decades of experience working across an array of blue chip organisations. She was announced as AMP's Chief Technology Officer in December 2021, joining the business in March 2022.

EXPERIENCE

Felicia joined AMP from Australian Super where she led the Technology function for four years and was a member of the Executive Committee. Between 2014 and 2018, Felicia worked at ANZ, starting as the Global Head of Technology for Corporate and Commercial banking, where she was responsible for delivering end-to-end technology services for over 450,000 business banking customers, and nearly 3,000 staff.

Prior to ANZ, Felicia was a Director in Deloitte UK's Financial Services Technology Consulting practice where she focused on large-scale outsourcing and commercial restructuring, and leading complex transformation programs. Felicia's early career included roles with Andersen Consulting in Australia and the US and at Microsoft in the US and the UK, where she led global operational and call centre services.



BLAIR VERNON

CHIEF EXECUTIVE, NEW ZEALAND WEALTH MANAGEMENT

Blair joined AMP in 2009 and became Chief Executive AMP Wealth Management, New Zealand in 2019.

EXPERIENCE

Blair was previously Managing Director from January 2017, and prior to this served as AMP's Director Retail Financial Services; Director of Advice & Sales and General Manager Marketing and Distribution. Blair has over 25 years' experience across the Financial Services sector in New Zealand and Australia.

From August 2020 to January 2021, Blair also served as Acting CEO for AMP Australia, where he was responsible for AMP's wealth management and banking divisions with a focus on strengthening client-led outcomes.