

BOARD OF DIRECTORS

DEBRA HAZELTON

CHAIR

BA (Hons), MCom, GAICD



Debra was appointed to the AMP Limited Board as a non-executive director in June 2019 and as the Chair in August 2020. She is also the Chair of the Nomination Committee and is a member of the Remuneration, Audit and Risk Committees.

Debra is the Chair of the AMP Bank Limited Board and is a member of its Audit and Risk Committees.

In addition, Debra was appointed to the AMP Capital Holdings Limited Board in June 2018.

EXPERIENCE

Debra brings significant experience from more than 30 years in global financial services, including as the local Chief Executive of Mizuho Bank in Australia and Commonwealth Bank (CBA) in Japan. She has expertise across global corporate culture transformation, institutional banking, risk management, treasury, financial markets and human resource management.

Debra is also a non-executive director on the boards of Treasury Corporation of Victoria and Persol Asia Pacific Pte Ltd (Singapore) and Vice President of the Australia-Japan Business Cooperation Committee. Her previous board experience includes Australia-Japan Foundation, Australian Financial Markets Association (AFMA), Asia Society and Women in Banking and Finance. She has graduate and post-graduate degrees in Japanese language, literature and philosophy as well as economics and finance.

Directorships of other ASX listed companies: None

Government and community involvement:

- Director, Treasury Corporation of Victoria (appointed August 2018)
- Vice President, Australia-Japan Business Cooperation Committee (AJBCC) (appointed October 2020)
- Member, Australian Chamber Orchestra – Japan Advisory Committee (appointed May 2019)
- Adviser, Japan Women’s Innovation Network (appointed December 2020)
- Member, Chief Executive Women (CEW) Australia (appointed January 2020)

ALEXIS GEORGE

CHIEF EXECUTIVE OFFICER

BCom, FCA



Alexis George was appointed Chief Executive Officer (CEO) of AMP Limited in August 2021. She is responsible for leading the AMP business.

In addition, Alexis was appointed to the AMP Limited Board and AMP Bank Limited Board in August 2021.

EXPERIENCE

Alexis has more than 25 years’ experience in the financial services industry in Australia and overseas. She spent seven years at ANZ, most recently as the Deputy Chief Executive Officer, working to drive group-wide strategic initiatives in addition to responsibility for shared service centres and banking services.

As the Group Executive Wealth Australia, Alexis led ANZ’s ~\$4 billion wealth divestment program, including the separation and sale of its life insurance and superannuation businesses.

Prior to ANZ, Alexis spent 10 years with ING Group in a number of senior roles including CEO Czech Republic and Slovakia responsible for banking, insurance and funds management and Regional Chief Operating Officer (COO) Asia responsible for product, marketing, technology and operations.

Government and community involvement:

- Member, Institute of Chartered Accountants
- Graduate, Australian Institute of Company Directors
- Member, Chief Executive Women.

RAHOUL CHOWDRY

INDEPENDENT, NON-EXECUTIVE DIRECTOR
BCom, FCA



Rahoul was appointed to the AMP Limited Board as a non-executive director in January 2020. He is a member of the Remuneration, Nomination, Audit and Risk Committees and was appointed as Chairman of the Risk Committee in May 2020. At the same time, he was appointed to the AMP Bank Limited Board and is a member of its Audit Committee and the Chairman of the Risk Committee.

EXPERIENCE

Rahoul has over 40 years' experience in professional services, advising complex multinational organisations in Australia and overseas.

He is currently Partner and National Leader of Minter Ellison Consulting's financial services practice in Australia. Prior to this, Rahoul was a Senior Partner at PwC for almost 30 years, where he undertook a number of leadership roles, delivering audit, assurance and risk consulting services to major financial institutions in Australia, Canada and the United Kingdom.

Directorships of other ASX listed companies: None

Government and community involvement:

- Member, Reserve Bank of Australia, Audit Committee (appointed February 2018)

MIKE HIRST

INDEPENDENT, NON-EXECUTIVE DIRECTOR
BCom, SFF



Mike was appointed to the AMP Limited Board as a non-executive director in July 2021 and is a member of the Audit, Nomination, Risk and Remuneration Committees. At the same time, Mike was appointed to the AMP Bank Limited Board and its Audit and Risk Committees.

EXPERIENCE

Mike has more than 40 years of experience in board and senior executive leadership roles within retail banking, treasury, funds management and financial markets.

He was the Managing Director of Bendigo and Adelaide Bank from 2009 to 2018 and prior to this worked in senior executive and management positions with Colonial Limited, Westpac Banking Corporation and Chase AMP Bank.

Mike served as Deputy Chairman of the Treasury Corporation of Victoria and previously held non-executive directorships with Austraclear Limited, Colonial First State, Rural Bank and Barwon Health Limited.

He was a Commissioner on the Federal Government's National COVID-19 Commission Advisory Board, a member of the Federal Government's Financial Sector Advisory Council and was Deputy Chairman of the Australian Banking Association.

Directorships of other ASX listed companies:

- Non-executive director of AMCIL Limited (appointed January 2019)
- Non-executive director of Butn Limited (appointed 14 September 2020)

Directorships of other companies:

- Non-executive director of GMHBA Limited (appointed July 2018)

Government and community involvement:

- Deputy Chairman of Racing Victoria (appointed October 2016)
- Member of the Australian Institute of Company Directors (appointed 15 April 2003)
- Senior Fellow of FINSIA (appointed 4 September 2003)
- Honorary Member of the Business Council of Australia (appointed July 2018)

BOARD OF DIRECTORS

continued

KATE MCKENZIE

INDEPENDENT, NON-EXECUTIVE DIRECTOR
BA, LLB, GAICD



Kate was appointed to the AMP Limited Board as a non-executive director in November 2020 and is a member of the Audit, Nomination, Risk and Remuneration Committees. At the same time, Kate was appointed to the AMP Bank Limited Board and its Audit and Risk Committees.

EXPERIENCE

Kate has more than 25 years of experience in other board and senior executive leadership roles.

She was appointed as Chair of NBN Co. on 1 January 2022 and was previously a non-executive director. Kate is also a non-executive director of Healius Limited and Stockland Corporation Limited. She has previously served on the boards of Allianz Australia, Foxtel, Telstra Ventures, Sydney Water and Workcover. Kate was the Chief Executive Officer of Chorus, the New Zealand telecommunication group, listed on the ASX and NZX, from February 2017 to December 2019, and held several executive roles at Telstra, including as Chief Operating Officer, prior to this.

Kate has a track record for leading change and managing diverse stakeholders across government, communities, investors and employees.

Directorships of other ASX listed companies:

- Stockland Corporation Limited (appointed December 2019)
- Healius Limited (appointed 25 February 2021)

Government and community involvement:

- Member, Chief Executive Women (CEW) Australia (January 2006)

JOHN O’SULLIVAN

INDEPENDENT, NON-EXECUTIVE DIRECTOR
BA, LLB, LLM, FAICD



John was appointed to the AMP Limited Board in June 2018. He was appointed a member of the Audit, Nomination, Risk and Remuneration Committees in January 2019.

In February 2019, John was appointed to the AMP Bank Limited Board and as a member of its Audit and Risk Committees.

EXPERIENCE

John has over 40 years’ experience in the legal and financial services sectors in Australia. He started his career at Freehill Hollingdale & Page (Herbert Smith Freehills), later becoming a partner at the firm where he was recognised as one of Australia’s leading corporate and mergers and acquisitions lawyers.

From 2003 to 2008, John was General Counsel of the Commonwealth Bank of Australia before spending 10 years at Credit Suisse Australia where he was Executive Chairman, Investment Banking and Capital Markets, Australia until February 2018. John is a member of the Takeovers Panel. He holds a Bachelor of Laws and Bachelor of Arts from the University of Sydney and a Master of Laws from the University of London.

Directorships of other ASX listed companies: None

Government and community involvement:

- Ambassador of the Australian Indigenous Education Foundation (appointed 2008)
- Director of Serendipity Capital Holding Limited (appointed April 2020)

MICHAEL SAMMELLS

INDEPENDENT, NON-EXECUTIVE DIRECTOR

BBus, FCPA, GAICD



Michael was appointed to the AMP Limited Board as a non-executive director in March 2020. He is the Chairman of the Remuneration Committee and a member of the Audit, Nomination and Risk Committees. In March 2020, Michael was also appointed to the AMP Bank Limited Board and is a member of its Audit and Risk Committees.

Michael is also the Chairman of the AMP Capital Holdings Limited Board.

EXPERIENCE

Michael has over 35 years of professional experience, with significant experience in senior executive financial and commercial roles. His experience as Chief Financial Officer spans over 20 years from 1999 to 2019, where he held this role in government, private and ASX-listed companies.

Michael is also a non-executive director of Sigma Healthcare Limited and has served on numerous private boards for the past 12 years.

Directorships of other ASX listed companies:

- Sigma Healthcare Limited (appointed February 2020)

ANDREA SLATTERY

INDEPENDENT, NON-EXECUTIVE DIRECTOR

BAcc, MCom, FCPA, FCA, FSSA, FAICD, GCB.D



Andrea was appointed to the AMP Limited Board as a non-executive director in February 2019 and is a member of the Audit, Nomination, Risk and Remuneration Committees. At the same time, she was appointed to the AMP Bank Limited Board and its Audit and Risk Committees. She was appointed Chair of the AMP and AMP Bank Audit Committees in May 2019.

EXPERIENCE

Andrea has substantial experience as a non-executive director and senior executive in financial services, retirement and superannuation, government relations, clean energy and low emissions technologies, infrastructure, professional services, academia, investment and innovation, spanning more than 29 years.

Andrea was the managing director and CEO of the SMSF Association for 14 years from 2003 to 2017, which she cofounded. Prior to this, Andrea was a financial adviser, as well as founding her own tax consulting and advisory business. Andrea attained the Global Competent Boards ESG (GCB.D) in 2021.

Her previous Government Advisory Committee appointments include the Federal Government's Innovation Investment Partnership, Stronger Super Peak Consultative Group, Superannuation Advisory Group, the Future of Financial Advice, the Shadow Ministry's Infrastructure and Innovation and Superannuation and Industry Partnerships.

Directorships of other ASX listed companies:

- Argo Global Listed Infrastructure (appointed April 2015)

Government and community involvement:

- Director of Clean Energy Finance Corporation (appointed February 2018)
- Deputy Chair of Woomera Prohibited Area Advisory Board (appointed July 2019)